



# Member Handbook



*Everyone is Welcome!*

York Jewish Community Center  
2000 Hollywood Drive  
York, PA 17403  
717.843.0918 ~ [www.yorkjcc.org](http://www.yorkjcc.org)

## **JCC MISSION**

Our mission, as a premier Jewish Community Center, is to strengthen and preserve Jewish culture, promote respect for diversity, support the State of Israel and World Jewry, and enhance the well-being of our members and the communities we serve through cultural, educational, recreational, social, wellness and child development opportunities.

## **JCC VISION STATEMENT**

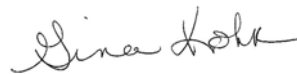
To be a dynamic, in-demand, full-service Jewish Community Center and an exceptional place of belonging.

*Shalom (Hello),*

*On behalf of the JCC Board of Directors and staff, we are pleased to have you as a member of the York Jewish Community Center! We are very proud of our services and strive to provide a welcoming place for a variety of quality cultural, educational, physical and non-physical programming for you, our members. I believe that you will truly enjoy the facilities and programs, and I ask that you observe our policies and procedures for your enjoyment and safety, as well as that of others.*

*To help you better understand the JCC, inform you of our policies, procedures and opportunities, and help you feel at home, we have developed this member handbook. Our goal is your satisfaction through the delivery of consistent, high-quality member service. When you have any questions or concerns, please ask the staff for additional information.*

*Again, welcome and I hope that you enjoy your membership.*



*Gina Kohr  
Membership Director*

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## MEMBERSHIP

### Eligibility

Membership in the JCC is open to all who endorse the JCC's mission. The JCC shall not discriminate because of race, color, gender, age, veteran status, marital status, sexual orientation, national origin, religion, disability, as well as any other characteristic protected by law. Financial assistance is available for those in need. Financial assistance agreements must be applied for annually.

### Terms and Conditions of Membership

Membership is for a minimum of twelve (12) consecutive months. After the twelve-month period, you may terminate your membership by giving written notice to the JCC at least 30 days prior to the effective termination date.

All members agree to abide by the rules and regulations of the JCC and are required to present a valid membership card for identification when using JCC facilities and programs. Membership dues, privileges and cards are non-refundable and non-transferable, remain the property of the JCC and must be returned upon request. In addition, memberships may be cancelled or suspended in cases of conduct which is determined to be contrary to the interest and purposes of the JCC.

### Changes to Membership

The JCC requires 30 days written notice of any changes or cancellation to membership. Dependent family members living in same household may be added/removed by primary billing member. Medical or financial freezes are available (for a maximum of three (3) months) and must be approved by the membership director.

### Waiver and Release of Liability

Members agree that participation in all programs and services is purely voluntary and shall be undertaken at member's sole risk, and the JCC, its servants, agents or employees shall not be liable for, and are hereby released from, any claim, demands, actions, or causes of action whatsoever for injuries, illnesses or damages to member's person or property arising out of or in connection with the use of the services and facilities of the JCC or the premises where the same are located.

Members understand that it is strongly recommended that they have a physical examination by their physician before beginning any physical fitness program.

Members grant permission to the York Jewish Community Center to use and distribute for publication or website use any or all such photographs, motion pictures, recordings, news releases or stories for any purpose or purposes it may deem proper, including, but not limited to publicity, educational and fundraising purposes.

### Membership Benefits

- Free group fitness classes
- Free water fitness classes
- Lap and family swim
- Open gym use
- Free daily use of lockers and loaner locks (see front desk)
- Family and Single Parent Family memberships receive one FREE 10-hour babysitting card per month per family. Pick up at front desk.
- Unlimited use of the Fitness Center
- Wi-Fi
  - Early registration and discounts on both youth and adult programs
  - Cultural events
  - Guest privileges
  - J-Perks - see website for a current listing of participating businesses and benefits they offer.

### Membership Cards

All members are required to show proof of JCC membership by scanning their membership cards upon entering the building. Members may also use mobile apps to scan membership card barcode. Cards are not transferable and disciplinary action, up to and including termination of membership, will occur if the JCC determines that cards are being shared. Lost cards must be reported to the Front Desk as soon as possible.

### Membership Fees

Membership fees are not refundable. Rates are reviewed annually and may be adjusted at any time. Notice of adjustments will be sent to members 30 days prior to implementation.

### Membership Payment

For your convenience, we offer two membership payment plans:

- Annual Payment - Membership in the JCC is for a minimum of one full year, effective at the time of application. Payment may be made with Master Card, VISA, Discover, cash or personal check and is non-refundable.
- Bank Draft - JCC membership payment that is paid monthly through a checking account or credit card. Bank draft is for a minimum of one full year and is continuous. After the first year, members who pay by bank draft may choose to discontinue their membership at any time provided they notify the JCC in writing at least 30 days prior to their chosen date of expiration. For more information, please ask the front desk or refer to your bank draft agreement.

### Financial Assistance

We recognize the need to serve all members of the entire community, regardless of their ability to pay the full cost of programs or membership. To apply for financial assistance, simply ask for an application. The application process requires that income documentation be submitted annually.

### Guest Privileges

Members are welcome to invite their friends and families to join them at the JCC. We offer four guest passes per year to individual adult members and yearly student members. Family members receive eight guest passes per year. JCC members may bring up to two guests at any one time, and we ask that guests respect the following guidelines:

- Guest must be accompanied by a JCC member.
- Guest must show current photo I.D. each visit.
- Guest must register at the front desk and sign a waiver of liability.
- Guests under the age of 18 must provide their parent's/guardian's name, date of birth, email address, and gender and have a waiver of liability signed by an adult member/parent/guardian.
- Guest privileges include the gymnasium, pool, relaxation center and fitness center including group and water fitness classes.
- A local guest (within 50 miles from the JCC) may use the facility **three times** in a lifetime.
- An out-of-town guest (more than 50 miles from the JCC) may use the facility six times a year at no cost. Please call to make special arrangements if your out-of-town guest visits exceed the above, or if you are unable to accompany a guest.

Tracking of the guest passes is computerized and the number of available passes will be adjusted with each use.

### Facility Usage by Members of Other JCCs

There are approximately 200 JCCs across the country, and when you travel out of town, most JCCs welcome you to use their facility when you present your valid York JCC membership card. Restrictions may apply or differ at other JCCs so be sure to contact the visiting JCC prior to your trip. The York JCC extends the same courtesy to guests from outside the York area, allowing six visits per year, when they present a valid JCC membership card with a picture ID.

### Member Feedback

The JCC strives to offer the best facility conditions and quality programs. We would like to know when we are meeting your expectations, as well as when we are not. We encourage your feedback

and suggestions. Please visit the membership department staff to share your feedback or use our member feedback form located at the front desk and fitness center. All forms are sent directly to the Chief Executive Officer and Membership Director. Along with the appropriate program director, they will determine what actions should be taken.

## **FACILITIES**

### Aquatic Center (Pool)

The JCC welcomes all members to visit and utilize our 25-yard, indoor, heated pool. Please refer to the program guide for a complete pool schedule.

#### **Pool Rules**

- Everyone must shower before entering the pool area.
- Family-facility-appropriate, full-coverage bathing suits or swim trunks must be worn at all times. Cut-off pants are not permitted.
- During open swim hours, all children under the age of 8 years old must be accompanied in the pool area by an individual 18 years or older.
- All children wearing/using flotation devices (backpack, puddle jumpers, life jacket, water wings, noodles, etc.) must be accompanied in the pool and be within arm's reach of an individual 18 years or older.
- WALK – Running is not permitted.
- Diving is prohibited, except during swim lessons.
- Diapers are not permitted in the pool.
- Members with hair past their shoulders should wear a bathing cap or tie their hair back.
- All adhesive bandages and hairpins must be removed before entering the pool.
- Dumbbells and water belts are for individuals 18 years or older.
- Flippers are only permitted in the lap lanes.
- Food or drinks are not permitted in pool area.
- Everyone in the pool area must obey the lifeguard.

#### **Swim Lessons**

To provide for the safety of participants and upon recommendation of swimming professionals, parents are welcome to observe their children from the pool deck. Members may register for one swim class per child per session.

#### **Lap Swimming**

Lap swimming is available to anyone with the ability to swim 50 yards (2 lengths of the pool) continuously without the use of a flotation device. Kick-boards, flippers, hand paddles and pool buoys are available for lap swimming only. Please refer to program guide for scheduled hours.

Always be prepared to share the lap swimming lane (up to 3 people per lane with similar ability) when the pool is busy. Please limit your swim to 30 minutes when additional swimmers are waiting.

**Two Swimmers** – Split the Lane by dividing the lane in half using the center line on the bottom of the pool. Each swimmer stays on one side of the lane no matter which direction they are swimming.

**Three Swimmers** – Circle Swim is done in a counter-clockwise direction. Swimmers swim on the right side of the lane going down the pool, do a swimming turn at the wall, and then swim back on the other side of the lane.

#### **Relaxation Center (Sauna, Steam Room, and Hydrotherapy Spa)**

The JCC is very proud of our Relaxation Center. In order for the equipment to operate properly and for full member enjoyment, we have established the following guidelines:

- The Relaxation Center is a co-ed facility.

- Everyone must wear a bathing suit and follow the rules as posted.
- You must be 16 years of age or older to use these facilities.
- Use of these facilities is at your own risk. Please consult with your doctor about any health limitations regarding equipment usage. Persons who are pregnant or suffering from heart disease, diabetes or abnormal blood pressure may not use the facilities without prior medical clearance.
- Please abide by the 15-minute time limit for each piece of equipment. Allow your body to cool down completely before using other equipment.
- Do not tamper with any controls or place any foreign objects in any piece of equipment.
- To generate steam in the steam room, press button once. Pushing button more than once will shut off the steam generation. A small LCD light indicates the unit is on.
- To operate the dry sauna, turn the timer to approximately 15 minutes.
- If you are unfamiliar with operation of any of this equipment, please contact an aquatic staff member.
- Report any equipment that is not operating correctly to an aquatic staff member.
- For safety, all lights must be kept on while using this equipment. A call bell is on the wall if you need emergency assistance.
- A shower is required before entering the hydrotherapy spa and steam room, and showering between use of equipment is encouraged and recommended.
- Breakable objects and electrical items are prohibited in the relaxation center.
- Shaving is also prohibited in this area.
- The use of soaps, oils, mists, or perfumes/colognes is prohibited.

#### FITNESS CENTER POLICIES & RECOMMENDED COURTESIES

It is recommended that members have a medical examination and a fitness evaluation before beginning any fitness program.

- All members and guests must sign in upon entering the Fitness Center.
- Proper athletic attire is required, including but not limited to closed-toe shoes and shirts.
- The wearing of perfumes or colognes is prohibited.
- To ensure a comfortable atmosphere for everyone, please be courteous and respectful of others.
- Please refrain from cell phone usage, swearing, grunting, and loud noises which can be distracting and/or offensive to others.
- Return and rack weights when finished. Please do not drop weights on the gym floor.
- Allow others to "work in" or take turns on the equipment. If there is a waiting list for the cardio equipment, please limit usage to 30-minutes.
- Please wipe equipment after use.
- Youth ages 13+ may use the fitness center without supervision. Youth ages 10-12 must pass and complete the Fit Kidz - 1 on 1 Training and must be under direct parent/guardian supervision at all times. Youth under the age of 10 are not permitted in the fitness center.
- Please do not leave your belongings unattended. We are not responsible for lost or stolen items.
- Please report any personal injury or faulty/damaged equipment to a fitness staff member immediately.

#### **Personal Trainers**

Personal training sessions can be purchased at the front desk. Benefits of personal training include: motivation, consistency, individualized attention, effective workouts, sport-specific training, injury rehabilitation and special needs training. Small Group Personal Training sessions are also available.

#### **Group Fitness Classes**

The JCC offers a wide variety of land and water fitness classes for all levels of fitness - beginner to advanced. Schedules are posted and available throughout the building, on our website, and at the Front Desk.

##### Participation Guidelines

- Pre-registration for the classes is not required.
- Appropriate athletic attire is required.
- The wearing of perfumes or colognes during fitness classes is prohibited.
- Mats are available for use during class; however, we recommend bringing your own.

- o Youth age 9+ may attend classes with a parent/guardian if mature and physically capable. Guardians should use their own discretion. Recommended classes: BodyFlow, BodyCombat, Zumba & Yoga.

### Gymnasium Policies

- Children under seven years of age must be directly supervised by an individual 14 years or older.
- Food, beverages and chewing gum are not permitted in the gymnasium.
- Shouting, abusive language and rough play are not permitted.
- Proper athletic attire, including non-scuff gym shoes (no black soles) and shirts are required.
- Basketballs can be borrowed from the Front Desk. Members must leave their phone or keys as collateral until the basketballs are returned.
- Please be respectful of all members who wish to use the gym during open gym time (i.e., playing half-court basketball if a member does not wish to participate in full-court basketball).
- If you need assistance, please contact the Front Desk.
- Roller blades, skateboards and scooters are not permitted in the gym.

### Locker Rooms

Children age 5 and under are allowed with their parent/guardian in the Men's, Women's, and Family Locker Rooms. Children age six and over, must use same sex locker room or the Family Locker Room with an adult/guardian.

### **Guidelines for the Men's, Women's and Family Locker Rooms**

- The JCC is not responsible for lost or stolen items. Please secure all items in a locker. (Limited quantities of locks are available to borrow at the Front Desk).
- Locks must be removed upon leaving, unless you are a Patron member using a Patron labeled locker.
- Glass containers, food and drink are not permitted in locker rooms.
- Modesty is appreciated.
- The use of oils, mists, perfumes/colognes is prohibited.
- When using powder, place a towel underneath you so the powder does not collect on the floor. Do not use powder in the shower stalls.
- Do not clip nails or color/cut hair in the locker rooms.
- Members must dry off on the pool deck or in the showers before returning to the locker areas.
- Members must shower before entering the pool area.
- Showers may not be reserved.
- Only one adult at a time may use a single shower.

### **Family Locker Room**

- The Family Locker Room is intended to be used by men and women with their young children and/or by members who have extenuating health circumstances.
- The Family Locker Room is offered as an option. It is not mandatory that anyone use the family locker room.
- The Family Locker Room is used by our preschool and child care programs and is used to show potential members the facilities when taking a tour of the building. **It is required that everyone be appropriately covered in the common area at all times.** All adults must dress and undress in stalls or behind the privacy curtain.

Please be considerate of others. Abuse of locker room facilities will result in membership termination. Please report any inappropriate behavior to the front desk.

### Massage Room Policies

The JCC offers therapeutic massage by certified massage therapists.

- To make an appointment, stop by the Front Desk or call the JCC.
- At least 24 hours' notice must be given for scheduling or canceling an appointment.
- For your first visit, please arrive 10 minutes early in order to fill out a health history form.



- Receipt of payment must be presented to the therapist at the time of appointment.

### Babysitting Room and Youth Lounge

Babysitting is available for children, ages two months to six years old. Children grade 1+ are encouraged to use the supervised Youth Lounge. Please check program guide or website for hours.

### **Babysitting Room Policies**

We ask parents to adhere to the following guidelines:

- Parents must remain in the building during the time their child is under the care of staff.
- To ensure proper staffing, reservations are required by noon the day before service is needed. There is a 2 consecutive hour maximum care limit. Please call or see babysitting room staff member to register.
- The cost is based on the child's membership status. Payment for care must be made at the front desk. Parents may pay each day they use the babysitting room or purchase a 10-hour Babysitting Card. Payment is due the day of your child's stay. Family and Single Parent Family memberships receive one FREE 10-hour babysitting card per month per family.
- Upon your first visit to the babysitting room you will be required to complete a Child Information Form for your child.
- Parents are responsible for signing their child in and out. Children will only be released to the person who signed them in. If the babysitter on duty does not know you, you will be required to show your identification.
- Please do not bring a sick child into the babysitting room. The staff reserves the right to refuse care. Should your child become ill, you will be contacted immediately to pick-up your child.
- We will give each child professional care and attention; however, if a child becomes too distressed/disruptive, it may be necessary to pick your child up. All efforts will be made to comfort/redirect your child, but intense crying/disruption will result in our contacting you to return immediately to the babysitting room.

### **Youth Lounge Policies**

The Youth Lounge is a free service for our members. Our goal is to provide a safe and supervised environment for your children while you use the facility and programs. Children, ages 7-10, must have a responsible adult in the building. When staff supervision is scheduled, the Youth Lounge is open. Please check the program guide our website to confirm hours of operation.

### Parking

Ample parking is available for your convenience. Parking is not permitted at the main entrance of the JCC, or in any other non-designated parking space at any time. Should no spaces be available in the JCC parking lots, Temple Beth Israel has kindly allowed our members the use of its lot for overflow parking. The Temple is located immediately south of the JCC on Hollywood Drive, access to their parking lot is via Queenswood Drive, a walkway adjoins the two lots.

## PROGRAM POLICIES

### How to Register for Classes

Class sessions last six to seven weeks. Member registration begins several days prior to non-member registration and the start of the session.

- We accept Visa, Master Card, Discover, cash, personal checks, and York JCC gift cards for payment.
- Registrations are accepted online, by phone or walk-in.
- You are strongly encouraged to register promptly since enrollment is subject to availability.
- Registration is on a first-come, first-served basis. We cannot guarantee your place in a class from session to session.
- We will attempt to accommodate you for late registration depending on availability of classes.
- Members registering for classes, receiving the member discount, must continue their memberships throughout the entire length of those classes. If you cancel your membership before the class begins or during the class, you will be charged the difference of the non-member rate for the class.

### Session Rate Codes

M+ = Rate extended to program participants who are Family Plus or Single Parent Family Plus members of the JCC at the time of registration and during the class session. Applies to memberships purchased prior to December 31, 2008.

M = Member rate extended to program participants who are members of the JCC at the time of registration and during the class session.

NM = Non-member rate extended to program participants who are not members of the JCC at the time of registration and during the class session.

Child Care, School for the Early Years, and Summer Camps have individual registration procedures, terms and conditions, and payment/credit policies. Please call the JCC for details.

### Program Satisfaction Policy

We strive to provide programs of the highest quality. If you are not fully satisfied with a program, please speak with the appropriate program director or express your concerns to the front desk service associate who will assist you in locating the director. We will address your concerns and try to resolve any issues that may arise.

- If you need to cancel your participation in a program, Credit Request Forms may be obtained at the front desk.
- In-house credits can be issued only after any unpaid membership and program balances are discharged.
- In-house credits not used within one year of date of issue are considered a contribution to the JCC.

We encourage the use of in-house credits. We will allow a refund, if requested, less a 10% processing fee.

- In-house credits are not guaranteed but are subject to review.
- If the JCC cancels a program for the session, a full refund will be given provided there is no outstanding JCC membership or program balance.

Please call the JCC for specific credit policies for the following programs: Summer Camps, School for the Early Years, Child Care, and special events.

### Missed Class

Make-ups for missed classes due to illness or emergency must be arranged with the instructor and used by the current session's end. Cases involving severe or prolonged illness may be discussed with the program director.

### Program Cancellation

The JCC reserves the right to cancel programs. Every attempt will be made to contact program registrants to inform them of the cancellation. If weather is questionable, please feel free to call the JCC or check our website to see if programs are being held.

## **GENERAL JCC POLICIES**

### Supervision of Children

To ensure the safety of children and the enjoyment of all our members, we ask that you adhere to the following policy:

- Children 6 years and under must be in the babysitting room or directly supervised by an adult or person 14 years of age or older.
- Children ages 7-10 must have a responsible adult or person 14 years or older in the building or the child must be in a supervised JCC program.
- Children 11 and older may be in the building without adult supervision.
- Children of any age may not sit in the doorway while a room is in use, nor may they sit in a room when adult physical programming is taking place.
- In addition, please respect the signs posted in different parts of the facility regarding minimum age requirements.

The JCC reserves the right to take appropriate action or steps with any child involved in disruptive or unsafe activity to resolve the situation.

### Building Closings

Every attempt will be made to keep the facilities open for member use. Occasionally, repairs, improvements, or emergencies may require the restriction or closing of some areas of the building. We will notify you of any changes as soon as possible by postings on the message centers.

Should the JCC be closed due to inclement weather, announcements will be made on our website and local TV stations. Even when the JCC is open during inclement weather, class participants should call before coming in. The JCC reserves the right to cancel individual classes at its discretion. Please note that the pool area will be closed for all severe electrical storms.

### General Release

It is understood, and you have agreed upon the payment of your membership, that the JCC is not responsible for any injury suffered while you are present or participating in JCC activities. The JCC is not responsible for the loss or damage of any valuables or property of members or guests. Please make sure that your valuables are placed in a locked locker during your use of the JCC.

### No Trespassing

Entrance onto the JCC property is limited to those who have legitimate business within the JCC.

### No Solicitation

No public solicitation in the JCC building or on the grounds for purposes other than York JCC related business is allowed. For any questions or concerns, contact the Chief Executive Officer or President of the JCC Board of Directors.

### Cell Phone Usage

For your safety and out of respect for other members, please restrict cell phone usage to the lobby, hallways and vending area. Please do not use cell phones in the locker rooms or program areas.

### Emergency Phone Calls

We regret that we are unable to refer phone messages to JCC members except in the case of extreme urgency. For your convenience, you may make free local calls on phones located throughout the building.

### Food

Food and drinks are permitted in the vending machine area or in designated areas during programs and special events. Jewish dietary laws prohibit the consumption of pork and shellfish products in the building. Refer to our Kashrut Policy (page 10 and posted in our vending area) for further information.

### Fragrances

Please do not wear any fragrances, perfumes, colognes, oils or mists in the Fitness Center, Aquatics Center, or in group fitness classes. These items are irritants to members with allergies and asthma and can potentially cause damage to the equipment.

### Impermissible Harassment

The JCC is committed to providing a work and recreational environment that is free of discrimination. We will not tolerate actions, words, jokes, or comments based on an individual's sex, appearance, race, ethnic background, age, religion, sexual orientation or any other legally protected characteristic.

It is the policy of the JCC to comply with federal and state laws that prohibit sexual harassment and to maintain an atmosphere free of harassment, intimidation, or coercion. Harassment of any employee or member by any other employee or member will not be tolerated. This policy extends to non-members and non-employees, such as vendors' personnel, sales representatives, and job applicants. Harassment of any type will be grounds for immediate and appropriate disciplinary action up to and including dismissal of employee or termination of membership.

Any verbal or physical behavior may constitute harassment when such behavior includes deliberate, repeated, unsolicited, and unwelcome verbal comments, gestures, or physical actions of a sexual or violent nature. Anyone who believes he/she is being subjected to harassment should immediately inform the offending party to stop such conduct. If the individual feels uncomfortable addressing the offending party, or should the conduct continue, immediately inform either the Membership Director or the Chief Executive Officer.

The following procedure will be used:

- All allegations of harassment shall be fully investigated.
- The question of whether or not a particular action or incident, or series of actions or incidents, is a prohibited unwelcome behavior, requires a determination based upon a finding of all available relevant facts.
- The determination shall be made as soon as reasonably possible given all the facts and conditions of the situation. Findings will be documented in writing.

The Board of Directors Executive Committee will be notified of the report and informed of both the progress of the investigation and final findings.

**Disciplinary Action:** Corrective or disciplinary action, up to and including termination of membership, may be taken as warranted. No retaliation of any kind will be taken against any employee or member who reports in good faith alleged harassment.

**Confidentiality:** Charges of harassment shall be handled discreetly and all parties involved will be given as much protection of privacy as possible.

### **Lost and Found**

Lost and found items are held in the JCC Administrative Office for approximately 30 days. Lost belongings may be reported, turned in, or reclaimed at the Front Desk.

## **Member Termination**

Any abuse of JCC facilities or violation of policies and procedures will result in actions being taken by the JCC, up to and including termination of membership. Please report any inappropriate behavior to the Front Desk immediately.

## **JEWISH DIETARY LAWS – KASHRUT POLICY**

Our Kashrut policy enriches our celebration of Jewish culture.

### What Is Kashrut (kosher)?

Kashrut (kah-SHROOT) is the Hebrew word that refers to the Jewish dietary laws. It is a variation of the word kosher, which means fit, proper, or in accordance with the religious laws. Jewish dietary laws prescribe both diet and food preparation requirements. Kosher does not stand for an ethnic way of cooking or for certain tastes in food. Many Jews observe these dietary laws and many don't, but all Jews should be able to enter our Center and take pride in our ancient heritage. We thank all our members for the honor of sharing our culture with you.

### JCC's Kashrut Policy

- No pork (ham, pepperoni, etc.) or shellfish (clams, shrimp, crab, lobster, etc.) is permitted at the JCC. Renters, members and staff are required to honor these exclusions. All food served by the JCC (utilizing the kitchens or not) will separate the serving of dairy and meat (i.e., meat and dairy will not be served together). This includes vending machines, fundraisers, lunches for child care, etc. We would be honored should renters, members and staff also choose to join us in the practice of separating meat and dairy.
- During Passover, the food served by the JCC will observe Passover guidelines, which prohibit the eating as chametz. Chametz includes leavened bread, and anything made with wheat, barley, oats, spelt, or rye. Vending machines will be unavailable during this time. Renters, members and staff will be asked to honor these guidelines.
- All food served from the Kosher Kitchen will be supervised by a mashgiach (an individual trained in the observance of the laws of Kashrut) and will follow kashrut guidelines posted in the kitchen.
- All Jewish community functions will be kosher or dairy as determined by the mashgiach. Donated foods for any JCC event need not be kosher, per a mashgiach, but cannot contain pork or shellfish.

The interpretation of kashrut can be very detailed and complicated, even for those of us who observe it! Please feel free to contact members of our Cultural Department with any questions you might have about our policy.

## **HOLIDAY SCHEDULE**

The JCC closes for a variety of holidays throughout the year. Members are informed in advance of specific closing dates by postings on the front entrance doors and message centers, and program guides.

### Jewish Holidays Observed

The JCC observes the following Jewish holidays from "sundown to sundown," closing at 6:30 PM the evening preceding the first day ("erev") and re-opening at 6:00 PM on the day of observance, except as noted.

- ✧ Rosh Hashanah - Closed first and second day (re-open at 6PM second day). Celebrates the Jewish New Year and marks the Day of Judgment (the day Jews believe God judges the world).
- ✧ Yom Kippur - Closed all day. "Day of Atonement" is the holiest day of the year for Jews and is a day of cleansing the year's sins.

On the following Jewish holidays the JCC is open normal business hours. The Pool, Fitness Center and ECE/SACC Departments are open; however, in observance of the holiday the Business Office is closed and no Fitness, Wellness, or Aquatics classes or Babysitting services are offered from "sundown to sundown" as explained above.

- ✧ Sukkot - The first day of celebration of the fall harvest and a reminder of the fragile huts (sukkahs) the Jews made as Moses led them in their escape from Egypt through the desert.
- ✧ Shemini Atzeret - The day the Jews left their sukkahs and returned to their homes. The holiday also marks the end of the annual cycle of weekly Torah reading.
- ✧ Simchat Torah – This holiday marks completion and renewal of the annual cycle of weekly readings of the Torah. A festive service is held.
- ✧ Pesach (Passover) -1st and 7th days. Recalls the Jews' exodus from Egypt over 3,300 years ago and the deliverance from over two centuries of Egyptian bondage.
- ✧ Shavuot - The day Moses and Jews received the Ten Commandments from God at Mt. Sinai. Also, an agricultural festival celebrating first fruits of the season.

More information about Jewish holidays is available by contacting the JCC.

#### Other Holidays Observed

In recognition of the diversity of our members and staff, JCC hours are adjusted on the following holidays:

Independence Day	New Year's Day	New Year's Eve	Easter Sunday
Labor Day	Memorial Day	Christmas Eve	Christmas Day

The JCC closes the entire day on Thanksgiving. Please check the program guide for further details.

### **DONATIONS, GIFTS, AND BEQUESTS**

Membership dues cover only a part of our operating budget. The JCC depends on your generous contributions to allow us to provide needed services to our community. A variety of avenues are available:

#### Contributions and Bequests

Contributions of any amount are welcomed.

- Donations to our giving campaigns.
- Sponsorship or support of fundraising events, including the annual Jewish Food and Jewish Film Festivals.
- Planned giving, including bequests, life insurance, gift annuity, life estate, irrevocable living trust agreements, pooled income funds, and charitable lead and charitable remainder annuity trusts.
- Program and building funds. The JCC has established several funds to which members may contribute to honor, congratulate, memorialize, etc. their friends and relatives, including the Jewish Community Center Fund, Jewish Cultural Fund, Preschool Fund, Youth Fund, the Holocaust Memorial Fund, Diversity Education Fund and Building Fund, and many more.

Please contact the Community Development Director for a complete list.

#### Patron Membership

Patron Members pay a tax-deductible fee beyond that of their regular membership amount. Patrons of the JCC have designated lockers. See the Membership Director for more information.

#### Gifts In-Kind

The JCC accepts non-cash gifts. All gifts and bequests are reviewed and are subject to acceptance by the Community Development Director or appropriate committee.

## SAFETY

It is one of the JCC's goals to provide a safe environment for all our members and staff. We need your support in responding when our systems are activated. We have implemented many systems, including age requirements in certain areas of the building, a pass card system for our early childhood wing, membership cards, a fire alarm system, and a voice alarm system. Here is an overview of the systems and steps to take.

### Fire Alarm Emergency Procedure

Everyone must consider all fire alarms an emergency and non-response is a threat to your personal safety. When a fire alarm sounds, we need you to respond as follows:

- All children from Child Care, SACC, the Babysitting Room and Youth Lounge, and the School for the Early Years (preschool) will be immediately evacuated from the building.
- Pool participants will exit the water, prepare for evacuation, and evacuate the building.
- All other classes and activities will be stopped and members must evacuate the building using the closest fire exit.
- A JCC staff person will notify you when you may re-enter the building.

### Emergency Horn System – Voice Alarm

In addition to our fire alarm system, the JCC has installed a voice alarm to notify our members and staff of present and imminent danger. Staff, from a variety of locations throughout the building, can activate this alarm.

When activated, a voice alarm is sounded. The alarm continuously states, *"There is an emergency situation, please follow the plan for your location."* When this alarm sounds, staff will employ and direct a "Run, Hide, Fight" protocol.

In the instance that you are in an area of the building not directly under staff supervision, immediately choose the best way to protect your life. Very quickly, make your best determination of what is occurring and which of the "Run, Hide, Fight" options below will provide the greatest degree of security for you.

RUN: Evacuate If Possible through the nearest building exit door.

HIDE: Hide silently in as secure a place as possible. A secure area is defined as any area behind a closed and locked door within the JCC, including the Pool, Fitness Center, the Babysitting Room, Administrative Office, etc. Once you are in a secure area, please remain in the room, keep the door closed, sit on the floor and get as far from the exterior windows as possible.

FIGHT: Take action to disrupt or incapacitate the intruder.

When the situation/condition passes, the alarm will be silenced and a staff member will inform you to either return to your normal activity or to follow additional instructions.

### First Aid and Medical Emergency Procedures

The JCC has staff trained to respond to first aid and medical emergencies. If you are injured and require first aid, please report to the Front Desk, Pool or Fitness Center for assistance.

In case of a medical emergency:

- Immediately call 911 and contact the staff person on duty in your program area or call the Front Desk by using one of the wall phones and dialing extension 148 or 165.
- Clear the area around the victim.
- If trained, begin appropriate first aid.
- Remain with the victim until relieved by Emergency Medical Service (EMS) personnel.

### Alcohol and Tobacco

Alcohol is not permitted anywhere in the building or JCC grounds (except during special or private functions). The York JCC is a smoke-free campus. No smoking is allowed in the building, in the parking lot, in cars in the parking lot, on the sidewalks or on any other campus location. Persons under the influence of alcohol or drugs may not use the facilities.

### Weapons

Any items, such as guns and knives, which could cause personal injury, are prohibited.

## **RENTALS**

The JCC offers a wide variety of rental packages for members and the community for business meetings, sports events, pool and private parties.

### Features of Our Non-Smoking, Rental Facilities

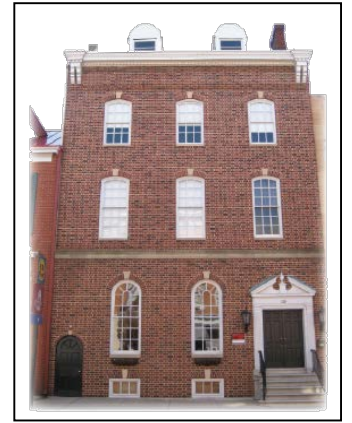
- Seats up to 200 at tables (325 theater-style)
- Sweeping 44' x 46' parquet dance floor
- Large stage area with sound and light systems and screen, allows renters to create a variety of atmospheres.
- Choose your own caterer, and purchase your beverages without paying service charges.
- Fully-equipped, industrial kitchens (kosher and non-kosher).
- Direct entry into the kitchen for caterers, and into the banquet facility for decorators and vendors.
- Banquet facility may be used by itself or in combination with other rooms, including the pool and gymnasium.
- Trained maintenance personnel are on duty throughout the event.
- Receptionist on duty throughout the event to take calls and messages, help hosts and guests as desired.
- Immediate, handicapped-accessible entry to building and banquet facilities.
- Excellent location on popular south side of York, convenient to synagogues and churches.
- Ample free on-site parking with 240 spaces including adjoining lot.



## HISTORY OF THE YORK JCC

The York Jewish Community Center was founded in 1910, a period when the Jewish people were not typically welcomed in public organizations. The JCC became the center of all Jewish activity, letting people meet and gather together socially. It served as the focal point and common meeting ground of all Jews: Orthodox, Conservative and Reform.

Involvement of the York Jewish Community Center in the non-Jewish community increased tremendously over the years as the JCC welcomed everyone. It allowed all people, regardless of background, to participate in swimming, Boy Scouts, recreation, physical education, etc.



In the mid-80s, the JCC purchased 9 acres of land along Hollywood Drive, abutting Temple Beth Israel, and officially opened its doors at 2000 Hollywood Drive on October 30, 1989.

Since opening at Hollywood Drive, the JCC continues to respond to the varied needs of our members, the Jewish community, and other communities we serve.

In 1992, we began to expand our outreach of sharing Jewish culture with the community. Today, we continue to educate schools about Jewish holidays and beliefs, the Holocaust, and diversity acceptance.

We opened the first nursery school in York County in 1952, which is still operating today as our School for the Early Years. In 1993, we responded to community needs by opening a child care center that filled rapidly.

In 1994, in response to the explosive growth of hate crime in our community, a diverse group of volunteers, professionals, and educators convened to form the Prejudice Reduction Task Force, now known as the Diversity Advisory Council. Its mission is to work towards the elimination of prejudice in York County through diversity education of children and their families.

Internationally-recognized artist, Don Briddell, was commissioned to create a memorial to those who perished in the Holocaust. In May of 1997, the completed 20' x 9' resin wall sculpture, "The Six Million," was permanently installed in the lobby of the JCC.

In 1996, the JCC received a generous bequest from the Lavetan Family that was used to further expand the services offered by the JCC.

In 1997, the JCC's child care and preschool received accreditation from the National Association for the Education of Young Children and maintains accreditation today. This honor is bestowed on less than 10% of all child care facilities nationwide.

In 2010, the JCC celebrated its 100<sup>th</sup> Anniversary.

In 2015, the JCC completed its most recent addition and renovation. A 6,200-square-foot expansion to the wellness center included a new weightlifting area, a state-of-the-art cycling studio and a group fitness room. An 11,000-square-foot expansion to the ECE wing included four new classrooms, and a large motor-skills room.

Today, the JCC is a welcoming place that celebrates the richness of life in an environment of Jewish values and culture, filled with people of diverse cultures and ages, complete with programs that stimulate our minds, bodies, and souls.

## JCC LEADERSHIP

### PAST PRESIDENTS

Bob Grossman	2014-16	Barry Shapiro	1989-91	Harry Baylinson	1963-64
Craig Milsten	2012-14	Joseph Greenstein	1986-89	Bernard Gordon	1960-62
Stewart Weinberg	2010-12	Charlotte Rosen	1983-86	Bernard Zuckerman	1957-59
Neal Friedman	2008-10	Marvin Simkins	1980-83	Ben Lavetan	1949-56
Steve Siegel	2006-08	Sheldon Newberger	1979-80	Frank Tamarkin	1948
Barbara Schmidt	2004-06	Herschel Forner	1977-79	Sidney Bernstein	1947
Michael Perelman	2002-04	Gerald London	1976-77	Charles Seligman	1945-46
Charlie Chodroff	2000-02	Leonard Kaufman	1974-75	Frank Tamarkin	1944
Debbie Simon	1998-00	Allan Dameshek	1973	Ben Lavetan	1942-43
Bryan Siegelman	1996-98	Henry Rosen	1971-72	Charles Seligman	1941
Mark Schmidt	1994-96	Samuel Borger	1968-70	Frank Tamarkin	1939-40
Eileen Jenkins	1993-94	Samuel Leboutitz	1966-67	Philip Bernstein	1938
Judi Taddonio	1991-93	Harold Bernstein	1965	Louis Levin	1929-37
				Louis Lavetan	1925-28

### BOARD OF DIRECTORS

All Board of Director members are current members of the JCC. Elections take place annually in June, by you - the general membership, at the JCC's Annual Meeting.

2017-18 Officers	Directors		
Danielle Lavetan, President	Allan Birenberg	Jen Layman	Michael Reichman
Bruce Bushwick, Vice President	Phil Briddell	Paul Lewis	Karl Schaffer
Greg Finkelstein, Treasurer	Jennifer Brillhart	Andi Liss	Katie Seufert
Jim Fowler, Secretary	Kim Brister	Brian Luster	Bette Spitz
Bob Grossman, Imm. Past President	Vrushali Deshmukh	Amy Milsten	Justin Tomevi
Rabbi Jeffrey Astrachan, Ex-Officio	Mindi Haines	Alice Muldrow	
	Erin Hammons	Julie Pandelidis	

### JCC LEADERSHIP TEAM STAFF

The JCC employs professional staff to provide you with a variety of programs and services. If you have any ideas or concerns, please share them with us.

Sharon Biondo, Controller  
 Kelly Block, Group Fitness Manager  
 Emily Brown, Acct. Clerk/Network Admin.  
 Zach Detwiler, Fitness Center Manager  
 Serena Fisher, Asst. Aquatics Director  
 Cathy Gilbert, ECE Administrative Assistant  
 Kelly Golden, Communications Director  
 Samantha Graham, Jewish Youth/Teen Dir.  
 Mary Greene, Accounts Receivable Director  
 Meghan Hayes, Fitness Director  
 George Kapterian, School-Age Director  
 Dave Kaufman, Facilities Director  
 Kevin Kennedy, Asst. School-Age Director  
 Gina Kohr, Membership Director

Lien Luong, Babysitting Supervisor  
 Holly Metzger-Brown, Youth Fitness Director  
 Heather Miller, Dir of Children's Education & Dev.  
 Patty Neidigh, Aquatics Director  
 Kristen Nowak, Assoc. Dir. of Children's Educ./Dev.  
 Janine Pflaum, Community Development Director  
 Melissa Plotkin, Dir of Comm Engagement/Diversity  
 Matt Scarpato, Interim CEO  
 Brianna Sheehan, Human Resource Director  
 Rachel Singer, Adult Cultural/Contemporary Director  
 Anne Smith, Executive Secretary  
 Heidi Storey, Assoc. Membership Director  
 Cheryl Toomey, Administrative Assistant

*Everyone is Welcome!*