

Volunteer Waiver, Release and Indemnity Agreement

The York Jewish Community Center (JCC) thanks you for your interest and commitment to volunteer in support of our mission. With your contribution of time, energy and passion, the York JCC will better be able to serve the needs of the community, as we create opportunities for everyone to manifest their full potential. Thank you for the generosity of your heart, mind and body!

Volunteer Agreement: I have agreed to work as a volunteer for the York JCC and do so of my own free will. As a volunteer, I am not an employee or agent of the York JCC. While I may receive reimbursement for approved personal expenses, I understand this role does not include compensation or payment of any kind for the work I perform. Furthermore, I acknowledge that the York JCC does not offer health insurance, workers' compensation insurance or any other employment benefit to volunteers. As a volunteer, I agree to maintain my own health insurance during my time as a volunteer for the York JCC.

Risk Agreement: I fully recognize and accept that volunteering has risks and unforeseen dangers (such risks could include but are not limited to: mental/emotional stress or physical injury). I understand the volunteer duties I am accepting and understand the minimum requirements. I understand that I have the right to review each activity prior to my participation and choose to participate of my own free will.

Waiver, Release, Hold Harmless, and Indemnification Agreement: I acknowledge that the York JCC does not guarantee safety. I voluntarily waive, release and hold harmless the York JCC, its Board, its employees, its agents, and its other volunteers from all claims including but not limited to accidents, injuries or death that result from actions related to my volunteer activities. I understand that this document disqualifies me from recovering damages against the York JCC should I be injured in the course of my duties. I shall defend, hold harmless and indemnify the York JCC, its Board, its employees, its agents and its other volunteers from and against all claims, accusations, notices, judgments, rulings, liabilities, expenses, etc. that may exist as a result of my actions, inactions, errors, acts or omissions.

Volunteers grant permission to the York JCC to use, without limitation or obligations, photographs, film footage, or tape recordings which may include member's image or voice for purposes of promoting or interpreting York JCC programs.

Acknowledgement and Signatures: I have read and fully understand the above waiver. I understand that by signing this document I am giving up certain rights and accepting certain duties. I also understand that this agreement may be amended from time to time during the life of this agreement. If this should happen, I will be given an opportunity to sign the updated agreement before continuing my volunteer service to the York JCC.

Volunteer Signature: _____ Date: _____

If under age 18:

Parent/Guardian Signature: _____ Date: _____

Staff Signature: _____ Date: _____

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